

The Councillors' Code of Conduct

Part 1

The Code of Conduct sets out standards of conduct expected of elected and co-opted members of Little Dunmow Parish Council.

Introduction and interpretation

1. This is the Code of Conduct adopted by Little Dunmow Parish Council. It sets out standards of conduct expected of elected and co-opted members of the Council. It is also intended to promote the adherence by members to the following principles:

- *Selflessness*: Holders of public office should act solely in terms of the public interest
- *Integrity*: Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family or friends
- *Objectivity*: Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias
- *Accountability*: Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this
- *Openness*: Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for doing so
- *Honesty*: Holders of public office should be truthful
- *Leadership*: Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour when it occurs

What does the Code cover?

2. The Code covers three main areas:

- It sets out some general obligations regarding the behaviour of elected and co-opted members
- It explains how members should behave if they have a personal interest in an item of Council business
- It sets out rules requiring registration of interests for public inspection

When does the Code apply?

3. You must comply with this Code whenever you are carrying out your Council duties for which you were elected or appointed. The Code also applies when you act, claim to act or give the impression you are acting as a representative of the Council. It does not apply to your conduct in your private life. However, conduct that falls short of the high standards expected of those in public life can damage the reputation of the Council and its members, even if it is not within the scope of the Code. The Code applies to elected councillors and it also applies to co-opted members.

General obligations regarding behaviour

4. You must treat others with respect.
5. You must observe any protocols or codes of practice adopted by your authority.
6. You must not:
 - a. Do anything which may cause the Council to breach the [Equality Act 2010](#) or otherwise act unlawfully.
 - b. Bully any person.
 - c. Intimidate or attempt to intimidate any person who is or is likely to be a complainant, a witness, or involved in the administration of any investigation or proceedings, in relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct.
 - d. Do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority.
 - e. Disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where:
 - i. You have the consent of a person authorised to give it.
 - ii. You are required by law to do so.
 - iii. The disclosure is made to a third party for the purpose of obtaining professional advice provided that the third party agrees not to disclose the information to any other person.
 - iv. The disclosure is reasonable and in the public interest; and is made in good faith and in compliance with the reasonable requirements of the authority.
 - f. Prevent another person from gaining access to information to which that person is entitled by law.
 - g. Conduct yourself in a manner which could be reasonably regarded as bringing the Council or your office into disrepute.
 - h. Use or attempt to use your position as a member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage.

7. You must, when using or authorising the use by others of the resources of your authority:
- a. Act in accordance with your authority's reasonable requirements.
 - b. Ensure that such resources are not used improperly for political purposes (including party political purposes).
 - c. Have regard to any applicable [Local Authority Code of Publicity](#) made under the [Local Government Act 1986](#).

Members' interests in council business

Disclosable pecuniary interests

8. Disclosable pecuniary interests (DPIs) are defined by [The Relevant Authorities \(Disclosable Pecuniary Interests\) Regulations 2012](#). An explanation of what is a DPI is set out in Appendix A to this Code. It is very important that members understand what amounts to a DPI, that they identify carefully all the DPIs relevant to them and that they take the action required by law. Breach of the requirements related to DPIs may amount to a criminal offence.

Personal interests

9. Personal interests are interests you have in business considered by the Council that do not fall within the definition of a disclosable pecuniary interest but which should be declared in the interests of transparency. They are defined in Appendix B to this Code.

Personal and prejudicial interests

10. To decide whether a personal interest is prejudicial, members should apply the following test:

"Would a member of the public with knowledge of the relevant facts reasonably regard my interest as so significant that it is likely to prejudice my judgement of the public interest?"

If the answer is "yes", then you should treat your interest as "personal and prejudicial".

Disclosure of members' interests

11. If you are present at a Council meeting that is considering business in which you have an interest, you must disclose the existence and nature of the interest to the meeting. Council meetings for this purpose also include:

- Meetings of committees, sub-committees, working groups and panels

This provision only applies if you are aware or ought reasonably to be aware of the interest.

Disclosure of sensitive interests

12. If details of your interest are not published in the [Register of Members' Interests](#) because they have been classed as "sensitive", you must disclose the fact that you have an interest and the type of interest (disclosable pecuniary or personal) but need not disclose the nature of the interest.

Participation in meetings if you have an interest

13. If you have a **disclosable pecuniary interest** in any Council business then, unless you have a dispensation from the Council's Monitoring Officer, you must:

- Withdraw from the room or chamber where the meeting considering the business is being held
- Not participate or participate further in any discussion of the matter at the meeting
- Not participate in any vote or further vote taken on the matter at the meeting

14. If you have a **personal and prejudicial interest** in any Council business then, unless you have a dispensation from the Council's Monitoring Officer:

- You may attend a meeting for the purpose of making representations only
- You must not participate or participate further in any discussion of the matter at the meeting
- You must not participate in any vote or further vote taken on the matter at the meeting

15. If you have a **personal interest that is neither a disclosable pecuniary interest nor a prejudicial interest**, you may participate in discussion of the matter and may vote.

16. If a Council function may be discharged by a member acting alone and you have a disclosable pecuniary interest in such a matter, you may not take any steps or any further steps in relation to the matter (except for the purpose of enabling the matter to be dealt with otherwise than by yourself) unless you have obtained a dispensation from the Monitoring Officer permitting you to do so.

Registration of members' interests

Disclosable pecuniary interests

17. You are required to notify The Council's monitoring officer of any disclosable pecuniary interests as follows:

- You must give notice of all disclosable pecuniary interests within 28 days of being elected or appointed as a member of the Council
- If you are re-elected or reappointed, you must give notice within 28 days of re-election or re-appointment of any disclosable pecuniary interests that are not already entered in the Register of Members' Interests
- If you are obliged, at a meeting or as part of a record of an executive decision, to declare a disclosable pecuniary interest which is not entered on the [Register of Members' Interests](#), you must notify the Council's Monitoring Officer within 28 days of the declaration.
- Notify the Monitoring Officer of new disclosable pecuniary interests within 28 days of becoming aware of them

Personal interests

18. You are required to notify The Council's monitoring officer of any personal interests that are not registrable as disclosable pecuniary interests as follows:

- The name of any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by the Council
- The name of any body:
- exercising functions of a public nature; or
- directed towards charitable purposes; or
- one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union)

of which you are a member or in a position of general control or management.

- The name of any person or body from whom you have received a gift or hospitality with an estimated value of at least £50

Sensitive interests

19. Where you have an interest that is registrable and the nature of the interest is such that you and The Council's monitoring officer consider that disclosure of details of the interest could lead to you or a person connected with you being subject to violence or intimidation if the interest is entered in the authority's register then copies of the register available for inspection and any published version of the register shall not include details of the interest but may state that you have an interest details of which are withheld under s.32(2) [Localism Act 2011](#) and/or this paragraph.

Appendix A: Disclosable pecuniary interests

A1. You have a disclosable pecuniary interest in any business of the Council if:

- it is of a kind described in A2 below;
- it is an interest held by you or by another "relevant person" as set out in A3 below; and
- in the case an interest held by another "relevant person", you are aware that the other person has the interest.

A2. The table below sets out the nature of "disclosable pecuniary interests". As an elected or co-opted member, you fall within the description "relevant person", as well as others described in A3 below.

Employment, office, trade, profession or vocation: Any employment, office, trade, profession or vocation carried on for profit or gain

Sponsorship: Any payment or provision of any financial benefit (other than from the Council) made or provided within the relevant period in respect of any expenses incurred by you in carrying out your duties as a member or towards your election expenses.

This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.

Contracts: Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the Council:

- a. Under which goods or services are to be provided or works are to be executed; and
- b. which has not been fully discharged.

Land: Any beneficial interest in land which is within the Council's area.

Licences: Any licence (alone or jointly with others) to occupy land in the Council's area for a month or longer.

Corporate tenancies: Any tenancy where to your knowledge:

- a. The landlord is the Council; and
- b. the tenant is a body in which the relevant person has a beneficial interest

Securities: Any beneficial interest in securities of a body where:

- a. That body (to your knowledge) has a place of business or land in the Council's area; and
- b. either:
 - (i) the total nominal value of the securities exceeds £25000 or one hundredth of the total issued share capital of that body; or
 - (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

A3 As explained, you will have a disclosable pecuniary interest if you or another "relevant person" has an interest described in A2. The following are "relevant persons":

- You, as an elected or co-opted member of the Council.
- Any of the following:
- Your spouse or civil partner,
- A person with whom you are living as husband and wife,
- A person with whom you are living as if you are civil partners.

A4. You will only have a disclosable pecuniary interest through another person if you are aware that the other person has that interest.

A5. The following are statutory definitions to be used for the interpretation of the table in A2:

"body in which the relevant person has a beneficial interest" means a firm in which the relevant person is a partner or a body corporate of which the relevant person is a director, or in the securities of which the relevant person has a beneficial interest.

"director" includes a member of the committee of management of a registered society within the meaning given by section 1(1) of the [Co-operative and Community Benefit Societies Act 2014](#), other than a society registered as a credit union.

"land" excludes an easement, servitude, interest or right in or over land which does not carry with it a right for the relevant person (alone or jointly with another) to occupy the land or to receive income.

"member" includes a co-opted member.

"relevant period" means the period of 12 months ending with the day on which a member gives a notification for the purposes of section 30(1) or section 31(7), as the case may be, of the [Localism Act](#).

"securities" means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the [Financial Services and Markets Act 2000](#) and other securities of any description, other than money deposited with a building society.

Appendix B: Personal interests

Even if an interest does not amount to a disclosable pecuniary interest, you will have a personal interest in an item of Council business in these circumstances:

B1. The item of business relates to or is likely to affect any person or body who employs or has appointed you. Or

B.2 A decision in relation to that business might reasonably be regarded as affecting your financial position or wellbeing or that of a related person to a greater extent than the majority of other council tax payers, ratepayers or inhabitants of the ward affected by the decision. Or

B.3 The item of business relates to or is likely to affect:

- Any body of which you are a member or in a position of general control or management and to which you are appointed or nominated by the Council
- Any body of which you or a related person are a member or in a position of general control or management which does one or more of the following:
 - exercises functions of a public nature;
 - is directed towards charitable purposes; or
 - seeks, as one of its principal purposes to influence public opinion or policy (including any political party or trade union)
- The interests of any person from whom you have received a gift or hospitality with an estimated value of at least £50.

B.4 "Related Persons". The following are "related persons" in determining whether you have a personal interest:

- A member of your family or any person with whom you have a close business or personal association
- Any person who employs or has appointed such persons, any firm in which they are a partner or any company of which they are directors
- Any person or body in whom such persons have a beneficial interest in a class of securities exceeding the nominal value of £25,000.00 or one percent of the total issued share capital (whichever is the lower)

Reviewed: 12 July 2021

Next review date: July 2025